

**CALVARY UNITED METHODIST CHURCH
SHILOH UNITED METHODIST CHURCH
2008 CHARGE CONFERENCE
OCTOBER 18, 2008**

Dr Mills presided over the first two point charge conference for Calvary and Shiloh United Methodist Church. Pastor Carter opened with a prayer and Peggy Ireland read from Matthew 25:31-40.

Those in attendance were:

Russ Milheim	Rob Carter	Carolyn Carter
Sharon French	Norma Bradbury	Kellee Milheim
Everett Currie	Dale Merkle	John Blom
Larry Terry	Peggy Ireland	Nora Lou Willett
Connie Sanders	Joan Hedges	Elizabeth Gifford
Jean Manders	Peggy Hamilton	Laurie Hamilton
Margaret Scott	Cora Westmoreland	Avie Maloney

Dr Mills asked about any ministries the two churches were involved in. Shiloh briefed about NETS which is Neighbors Eager to Serve. There are eight churches that participate with this store. The store is open Tues and Thurs from 9-12. They give out food, food baskets and have a Christmas store in December. Shiloh also has a thrift store that is shared with the other small churches along the Rt 210 corridor.

Calvary briefed about their food bank which is open the 2nd and 4th Tuesday of each month. They also give out gas help when funds are available.

Pastoral Report - Pastor Carter briefed this report. He talked about the relationship with Shiloh and making both churches feel welcome with each other. His challenge is getting to Shiloh on time on communion Sundays. The members of Shiloh said that they enjoy his style of preaching and that he comes to every meeting. They also mentioned their pleasure with his wife, Carolyn, splitting her time between the two churches. Shiloh thanked Kellee for her leadership with the SPRC and for Calvary sending over music help. Everett Currie invited the men of Shiloh to join the men of Calvary for UMM meetings on the first Saturday of every month.

There is no youth ministry at Shiloh. Calvary has three adult classes, one youth class and four small Sunday school classes (3-10 years). Dr Mills stated that there are conference funds to bring in a youth minister. The funds range from \$10,000-\$20,000. The application is due March 1, 2009 and the funds would be available July 1, 2009.

Lay Speaker Report – Recommend Norma Bradbury continue for Calvary and Peggy Ireland for Shiloh. All ayes. It was noted that Norma needs to take a class. There will be classes available in the spring both for basic and advanced. Discipleship academy helps meet the above also. Dr Mills will send out a list of classes and/or courses to take.

Changes to Lay Leadership Report Calvary UMC – Change 2008 to 2009 in title. Sharon French will now be the secretary to the church council with Kathy Peters as the assistant. The trustees will reduce to seven.

Russ Milheim made a recommendation to move oversight of the Permanent Endowment Fund to Trustee Committee. Sharon French seconded and everyone agreed. Strike item 4 from lay leadership. All agreed.

Changes to Lay Leadership Report Shiloh UMC – Larry Terry nominated Nora Lou Willet to Trustees Class of 2011. In 2008 Larry Terry is the board of trustees VP until Dec 31st. January 2009 new officers will be elected. Report as amended to reflect above was voted aye by all twelve members present.

Trustee Report – Shiloh will be refinancing their mortgage to help fix HVAC. Calvary had no changes. As entered no changes, no vote needed.

Finance Report – Calvary budget is in process. The percentage of faith giving for Calvary is 15% and 18% for Shiloh. On page 14 of Shiloh report change 14 to 11 under third bullet. As entered no action needed no vote required.

Larry Terry mentioned that the 2007 audit had not been completed by Sep 30 but will be done by Dec 31. He wanted to take this time to compliment Pam for all her help. He mentioned that Shiloh's stewardship program would begin Nov 8th.

The safe sanctuary policy for both churches is intact. Kellee Milheim made a motion to submit the policy for Calvary and there were all ayes.

Pastor's Compensation Package – Dr Mills noted that the health insurance premiums were incorrect. This should reflect the Pastor's share that the church has agreed to pay. The correct amount is \$3,276. This now changes the total compensation to \$28,728. Calvary contributes 77% and Shiloh contributes 23% of the pastor's compensation.

The recommendation that Calvary provide \$28,728 for salary, \$24,000 for housing and \$2,869 for reimbursement was voted with 8 ayes.

The recommendation that Shiloh provide \$18,931 for salary and \$3,131 for reimbursement was voted with 12 ayes.

The sexual misconduct forms are still being completed and will be submitted by Nov 15th.

Sharon French moved to receive the entire report for Calvary with amendments and Kellee Milheim seconded. All ayes.

Larry Terry moved to receive the entire report for Shiloh with amendments and Nora Lou Willet seconded. All ayes.

Pastor Carter passed on his thanks to Mildred Jackson for doing a great job on putting together this charge conference package.

Meeting adjourned.

Kathy Peters
Calvary UMC Secretary