

**CALVARY UNITED METHODIST CHURCH
COUNCIL MEETING
OCTOBER 14, 2008**

Russ Milheim opened the meeting at 7:07 p.m. Those in attendance were:

Russ Milheim	Rob Carter	Wayne Welsh
Keith Akins	Sharon French	Norma Bradbury
Kellee Milheim	Bertie McConnell	Everett Currie
Dale Merkle	Cheryl Merkle	Carolyn Carter

Pastor Carter began the meeting with devotion and prayer.

The minutes from the last council meeting were passed out and read. The last sentence under spiritual gifts class should be deleted. Change with to when under Update on Music Director. Norma made a motion to accept minutes with corrections and Sharon seconded.

FINANCIAL REPORT: Keith briefed the financial status. The apportionment payments are still catching up. In the last three weeks \$10,382 has been received in the general fund from tithing. The expenses are \$14,000 under the budgeted amount. The congregation has paid 75% of the HVAC. Wayne informed the group that new doors had been installed on the old church today and that a payment would be due soon.

UPDATE ON MUSIC DIRECTOR: Karen Smith has been hired. She is a public high school teacher and has taught voice, band and piano. She will meet with the choir on Oct 23rd and hopefully the choir will begin again on Nov 2nd. Choir practice nights may change.

SAFE SANCTUARY UPDATE: Kellee passed out the safe sanctuary policy for everyone to read. She stated that the SPRC will need to work over time to implement this new policy and changes may need to be made. The background check may cost about \$10. Norma made a motion to adopt the safe sanctuary policy as is to meet our requirements for charge conference but after review changes may be made as needed. Bertie seconded. Everyone in attendance agreed.

COMPENSATION PACKAGE FOR 2009: Both SPRC's from Calvary and Shiloh met for 3 ½ hours to put together the first compensation package as a two point charge. Their aim was to meet a 75/25 percent split between the two churches. Shiloh could only meet their last year figures. The attached package is for the Pastor only. The rest of the church staff will be looked at by the end of the year. Dale Merkle made a motion to accept the Pastoral Support Package Proposal for 2009. Everett Currie made a second motion and everyone in attendance agreed.

CHARGE CONFERENCE: Pastor Carter noted that the Trustees report was done. He gave Norma the form for her to complete as a lay leader. He mentioned that there were

some problems with using the computer for input of the information. The trustees will be reducing their membership from 9 to 7 and next year will reduce to 6. This is being done due to a hardship in finding members. The SPRC is now a joint committee with 5 members from Calvary and 4 from Shiloh. The following committees are required: SPRC, finance, trustees, treasurer, lay leadership, and church council. A discussion was held about moving the permanent endowment fund management to the trustees. The permanent endowment fund committee has only met once in the last three years. The cemetery committee is requesting their portion of these funds be returned to them. The last report (Apr 08) showed \$21,000 in scholarship and \$14,000 for cemetery.

Wayne made a motion to move the responsibility of the permanent endowment fund to the trustees. Norma seconded. After some more discussion it was decided to amend the above motion. Kellee made a motion to recommend to the charge conference to dissolve the permanent endowment committee and move the responsibility of the fund to the trustees. Norma seconded and all in attendance agreed.

PASTORS ITEMS: Due to little response there will not be a disciple bible study group forming. He is registered for the traditional worship for contemporary people workshop.

AGENDA ITEMS FOR NEXT MEETING: Safe sanctuary and compensation packages for rest of church staff.

Bertie asked Dale about the trustees marking the spot near the playground for the tree that is being planted in memory of Jeanne Gunnell. The yard sale netted \$410. The fall dinner is Saturday at 6:30 p.m. and is \$10. Entertainment will be provided also.

The next meeting is scheduled for Dec 2nd at 7:00 p.m. The meeting closed at 8:35 p.m. with a prayer.

Kathy Peters
Secretary